

Keep Hatch Primary School



Aspire ~ Believe ~ Achieve

Academisation Information Evening

27th September 2018

Introduction from Keep Hatch
Chair of Governors (Steve Johnston)



Agenda

- Presentation from Keep Hatch Chair of Governors (Steve Johnston)
- Presentation from Keep Hatch Head Teacher (Claire Appleby)
- Presentation from Frays Academy Trust Executive Head Teacher (Chris Cole)
- Question time
- 9PM - Meeting closes



What is an Academy ?

Academy schools are state-funded schools in England which are directly funded by the Department for Education (DfE) and independent of Local Authority (LA) control

Academies are self-governing non-profit charitable trusts

There can be more than one school in the trust e.g. Multi-Academy Trust (MAT)

**Lots of information is available
e.g. from the DfE website**

Keep Hatch Journey



1 of 3

New Senior Leadership Team (SLT) appointed - May 2017

Head Teacher – Claire Appleby

Deputy Head Teacher – Sarah Cartwright

Executive Head Teacher – Chris Cole
(National Leader in Education (NLE) from
Frays Academy Trust)

Keep Hatch Journey



2 of 3

Her Majesty's Inspectors (HMI) 1-day monitoring visit, 17th April 2018

Identified a number of key strengths – here are a couple of highlights ...

“The new senior leadership team has addressed the areas for improvement more methodically and precisely”

The new “pupil-centered vision and values system... acts as a basis for improvements the school is making”

Keep Hatch Journey



3 of 3

Strong outcomes across the school in Summer 2018

- EYFS Good Level of Development and Year 1 phonics attainment above national figures
- KS1 attainment in Reading, Writing and Maths was in line with national figures
- KS2 progress figures were in line with national average
- KS2 attainment in Reading, Writing & Maths was significantly above national figures

The Governing Body believes that there is more work to do but that Keep Hatch is moving strongly in the right direction



WBC have advised that when the current pipeline of Academy applications is completed, “approx 50% of schools in the Borough will be Academies”

This is already impacting the level of service and support that Keep Hatch is getting from
WBC



The level of WBC support available to Good (or better) schools going forward will be limited

E.g. Keep Hatch does not have guaranteed long-term access to the Executive Head Teacher

Challenge for Governors

To develop a secure long term (3-5 year) plan for the leadership of Keep Hatch ?

This is critical for the next Ofsted
(due Autumn term 2018)



Governing Body Key Decisions

Keep Hatch should leave Local Authority
(WBC) control

Keep Hatch should become an Academy
and join a Multi-Academy Trust (MAT)



MAT Selection Process

The Full Governing Body agreed a list of non-negotiables (see next slides) to assist with the evaluation and selection of a MAT

Keep Hatch Non-negotiables



1 of 2

Retain the Keep Hatch ethos, culture and identity (e.g. corporate “branding” is a deal-breaker)

Pupil centred approach

Autonomy of curriculum

Keep Hatch Non-negotiables



2 of 2

Strong track record in Primary education,
especially in improving schools

Culture of professional development and
support, which will help us to attract, develop
and retain staff



Outcome of MAT Selection Process

Frays Academy Trust was selected by the Full Governing Body (FGB)

- Scored highest on non-negotiables
- Offers secure plan for leadership of Keep Hatch to Good and beyond ...
- Opportunity for Keep Hatch to help found the Wokingham Hub being created by Frays

This decision was communicated via letter at the end of the Summer term



Start of Consultation

Questions will be answered up until the end of half-term
Deadline is Sunday 28th October 2018

Can either be asked verbally tonight or via email:
governors@keephatch.wokingham.sch.uk

An FAQ document will be published on the school website,
which captures the Q&A

Next information evening will be held after Ofsted



Timelines (TBC)

- **End of October half-term:** end of Q&A
- *November:* end of consultation - Full Governing Body vote on whether to proceed
- *November:* Academy Order issued by North-West London and South-Central Head Teacher Board
- *December – May:* due diligence (best guess is 6 months)
 - Full Governing Body final vote
- *Summer 2019:* Keep Hatch becomes an Academy



Summary

- Journey to decision
- Start of consultation period – closing date for questions is 28th October 2018
- How to ask questions via email
- Rough timelines
- Next information evening – after Ofsted

governors@keephatch.wokingham.sch.uk

Impact of Support



- Leadership development
- Refined systems and processes
- Increased expectations

Claire Appleby
Headteacher



Evidence of Success

- ✓ Positive impact on pupil outcomes
- ✓ Section 8 Ofsted Visit
- ✓ Parent View Responses

Claire Appleby
Headteacher



Moving Forward

- Embed changes already in place and continue to improve learning opportunities for all children
- Continue to strengthen provision for all pupils
- Continue to promote our school vision and values

Claire Appleby
Headteacher